

**Town of Twisp
Special Council Minutes
09/10/10 - 8:00 PM**

Meeting called to order at 8:05 pm by Mayor Boosman.

Council Members Present: Clint Estes
 Tom Gehring
 Soo Ing-Moody
 Hans Smith

Council members absent: None

Pledge of Allegiance

Council Member Ing-Moody led the Pledge of Allegiance.

Additions: Executive Session to discuss Mayor's Compensation and Performance for approximately 30 minutes.

Appointing a Mayor Pro-Tempore

According to the Revised Code of Washington (RCW) Section 35.27.160 a Town Council can appoint a Mayor Pro-Tempore, however the Council is required if they choose to retain a Mayor Pro-Tempore to appoint or re-appoint from the Council every six months. Council Member Estes is currently the Mayor Pro-Tempore and volunteered to stay in the position.

Motion:

Council Member Gehring moved to appoint Council Member Estes as Mayor Pro-Tempore for six months. The motion was seconded by Council Member Ing-Moody and passed unanimously.

Mayor's Compensation

Council Member Estes discussed the procedure to follow while discussing the Mayor's Compensation; this information was provided to staff by Municipal Research Service Center (MRSC). Mayor Boosman explained that the loss of three department heads in a short period of time has lead him to re-ask Council for an increase in compensation. Council Member Estes explained to Council that according to MRSC if they chose to increase the Mayor's compensation he will continue at that rate until the end of his term; December 31, 2011.

Council discussed Council Member Ing-Moody's research related to City Administrator positions in other small municipalities. Several of these municipalities listed a full time administrator but in speaking with them found their jobs entailed other titles and duties. The information being looked at also gave Council an idea of the range of compensation for a City Administrator for a municipality of our size.

Mayor Boosman discussed the resignation letter he presented to Council that showed September 30, 2010 as the day he would resign from his position as Mayor. Mayor Boosman explained that by writing this letter he was giving the Council time to make a well-informed decision. He was asked if he would consider staying in his position if he had fewer duties or more help. Mayor Boosman conveyed that he feels he is spending time performing administrative duties, which are not part of his job description as Mayor.

Executive Session to Discuss the Mayor's Compensation and Performance – Approximately 30 Minutes

Mayor Boosman adjourned into Executive Session to discuss personnel at 8:30 pm.

Council extended the executive session time by approximately 1 ½ hours.

Mayor Boosman reconvened into Regular Session at 10:36 pm.

Mayor's Compensation – 'continued'

Council Member Smith stated that in order to not run afoul of Washington State Law regarding town staff compensation discussions in open public meetings, and laws barring Town Councils from taking action while in executive session, the Council should entertain a discussion of boosting the Mayor's compensation rate by proposing such an idea in a motion.

Motion:

Council Member Smith made a motion to increase Mayor Boosman's monthly compensation rate to \$2,000 per month.

After brief discussion the motion was not seconded. Council Member Smith withdrew his motion.

Motion:

Council Member Smith made a motion to increase Mayor Boosman's monthly compensation rate to \$1,500 per month.

After brief discussion the motion was not seconded. Council Member Smith withdrew his motion.

Motion:

Council Member Smith made a motion to increase Mayor Boosman's monthly compensation rate to \$1,200 per month.

After brief discussion the motion was not seconded. Council Member Smith withdrew his motion.

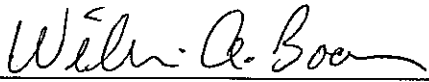
Motion:

Council Member Estes made a motion to increase Mayor Boosman's monthly compensation rate to \$1,000 per month.

After brief discussion the motion was not seconded. Council Member Estes withdrew his motion. Although Council's initial discussion of Council Member Estes' motion did not clearly determine what the outcome of a Council vote might be, and no one seconded the motion, Council Member Gehring stated that he was highly uncomfortable with making a decision on this issue without the chance for public input before a vote was made. With that statement in mind, and due to the fact that Council Member Estes needed to depart the meeting due to prior commitments, it was suggested that the Mayor set up the opportunity for public input on this matter at an upcoming Council meeting.

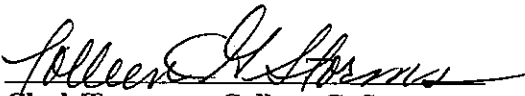
There being no further business to come before the Council, Mayor Boosman adjourned the meeting at 11:40 p.m.

APPROVED:



Mayor William A. Boosman

ATTEST:



Clerk/Treasurer Colleen G. Storms